

Whole Earth Nature School

Job Title *Lead Instructor*

Pay Range *\$13.00/hr-\$14.50/hr*

Job Purpose *Supervise and instruct participants in Whole Earth Nature School programs including curriculum development, keeping students engaged, safety management, and parent/customer service.*

Job Responsibilities

- Teaches prescribed curricula for outdoor programs.
- Develops activities and curricula for programs that need additional curriculum written to fill out the week.
- Ensures safety of all participants at all times.
- Accounts for all participants during programs and during sign-in or sign-out periods.
- Respects and preserves outdoor and indoor teaching spaces for future users.
- Respects other users of common spaces to ensure Whole Earth Nature School's positive reputation in our community.
- Communicates with Assistant Instructors and Volunteers to make sure all group needs are taken care of.
- Treats participants with kindness, respect and a firm enforcement of group rules/agreements
- Administers guidance and discipline to students who need it.
- Communicates with Camp Directors about issues that arise during programs such as hazards or conflicts.
- Shares stories and songs with participants
- Participates in role playing when appropriate for fantasy camps
- Other duties as assigned.

Required Skills/Qualifications

- Ability to confidently lead groups of up to 12 kids while outdoors.
- Strong mentorship skills for kids aged 4-17.
- Adept at communicating with parents about their children.
- Passionate desire to share nature connection with others.
- Must be able to carry a 20 pound backpack outdoors over uneven terrain for up to three miles.
- First Aid and CPR Certification required (can be obtained upon hire).

Additional Desired Skills

Wild plant uses, tracking, primitive survival skills, background in nature awareness, storytelling, art skills, musical abilities, crafting skills, martial arts.